

January 25, 2024

MEMBERS OF THE ACADEMIC SENATE AND ACADEMIC FEDERATION

RE: Applications for the 2023-24 UC Davis Chancellor's Fellowship for Diversity, Equity and Inclusion

Background

As the UC Davis student body becomes increasingly diverse and reflective of the population demographics of California, more is needed from faculty to foster a learning environment where all students can develop the skills to be successful. Some faculty members have made exceptional contributions in supporting, tutoring, mentoring, and advising underrepresented students and/or students from underserved communities. To recognize and continue to support these outstanding efforts, the Chancellor is offering the Chancellor's Fellowship for Diversity, Equity and Inclusion.

Type of Award

\$5,000 in Academic Enrichment Funds (up to four Academic Senate recipients and one Academic Federation recipient annually)

Eligibility Criteria

Eligible applicants are Academic Senate and Academic Federation members from any UC Davis school or college, across all disciplines, at all levels and ranks, who have demonstrated a significant track record of abiding commitment to reducing opportunity gaps for underrepresented students and/or students from underserved communities. Eligible faculty will have spent time in recruitment, academic progress, and/or retention efforts. Examples include: Developing course materials, creating opportunities for participation in research and scholarship, as well as supporting, mentoring, and advising students outside of the classroom on matters pertaining to academic or non-academic growth and success.

Criteria for eligibility include but are not restricted to:

- Contributions that help transcend barriers facing students who are typically underrepresented in higher education. Examples include: Leadership and/or other significant participation in campus events for underrepresented students or students from underserved communities; Mentoring underrepresented students in scholarship, research, and creative activities; Participation in outreach or pipeline programs, such as Puente, MESA, Summer Research Opportunity Programs, or McNair Scholars.
- Informal advising and mentoring of underrepresented and/or underserved students that has contributed to the success of individuals or groups.

- Teaching and formal mentoring of students (in the form of research projects, seminars, directed studies, course development, and other activities of advanced academic content) from groups that have been underrepresented in higher education or who come from underserved communities.

Application Materials

1. Applicant Cover Sheet (download [here](#))
2. Applicant Curriculum vitae
3. Applicant's proposal (limited to 2,000 words)
 - a. The proposal should describe present and future planned activities to promote diversity, equity, and inclusion in research, scholarship, or professional development.
 - b. The proposal should describe how the funds will be used to achieve the goals stated in 3a.

When applicable, it may also include a narrative to demonstrate their preparedness and commitment to DEI. Because faculty at all levels and ranks are encouraged to apply, the applicant's contributions will be evaluated relative to their time and position at UC Davis.

4. Letter from the department chair supporting the fellowship application (limited to 1,000 words)

Evaluation

The committee will evaluate applications based on:

1. The applicant's involvement with DEI and efforts to support and advance underrepresented/underserved students.
2. The thoroughness of the proposed plan for the award funds and its impact on DEI.
3. The applicant's commitment to DEI on campus, commensurate with their experience and length of employment at UCD.

Selection

The Academic Senate [Committee on Diversity, Equity and Inclusion \(DEI\)](#) will review applications and forward its recommendations to the Office of the Chancellor which will finalize the recipients.

Requirements for Submission

All application materials must be submitted and received as one PDF by the deadline. Incomplete applications will not be reviewed or considered by the committee. It is the responsibility of the applicant to ensure that the packet is complete. Submit applications to Senate Policy Analyst Melisa Contreras at melcontreras@ucdavis.edu.

Deadline

March 07, 2024

Final Report

Awardees will be required to submit a final report to the DEI committee by July 1, 2025.

Questions concerning applications may also be addressed to Melisa Contreras.

Sincerely,

Agustina Carando

Agustina Carando
Chair, Committee on Diversity, Equity and Inclusion